

## **POLICY 807 – HEALTH AND SAFETY**

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- I. **PURPOSE:** The purpose of this policy is to assist the school district in promoting health and safety, reducing injuries, and complying with federal, state and local health and safety laws and regulations.
  
- I. **GENERAL STATEMENT OF POLICY:** It is the policy of Osseo Area Schools to provide a safe and healthy environment for its staff and students. Safety and health protection will be an integral part of all operations.
  - A. The District will establish a health and safety program with the following goals:
    - 1. Promote employee involvement in safety and health;
    - 2. Reduce the number of lost time injuries at each school; and
    - 3. Comply with occupational safety and health regulations.
  
  - B. The District will implement a Health and Safety Program that includes plans and procedures to protect employees and students. The objectives of the Health and Safety Program will be to:
    - 1. Assign responsibilities for implementing and maintaining the program;
    - 2. Establish joint labor/management safety committees at each school;
    - 3. Establish procedures for identifying, analyzing, and controlling hazards;
    - 4. Establish procedures for investigating accidents and near misses to prevent reoccurrence;
    - 5. Establish procedures for communicating hazards and controls to employees;
    - 6. Establish procedures for training employees on safe work practices;
    - 7. Establish procedures for enforcement of workplace safety rules; and
    - 8. Establish procedures for maintaining compliance with federal, state, and local requirements.

Policy revised: 3/19/19  
Policy adopted: 12/19/06

School Board  
INDEPENDENT SCHOOL DISTRICT 279  
Maple Grove, Minnesota