

## **POLICY 452 - FIREARM RESTRICTIONS FOR EMPLOYEES**

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I. Purpose:

The purpose of this policy is to address enforcement of the Minnesota statutes regulating the carrying of firearms on school premises. In addition, the purpose of this policy is to provide sufficient guidance to allow school district officials to implement those legal requirements in a uniform way.

II. In accordance with Minnesota Statute, employees of the school district, while acting in the course and scope of employment, are prohibited from carrying firearms except that employees with a permit to carry firearms may keep a firearm in the interior of a vehicle while parked in a school district parking lot. Such employees may also carry the firearm outside the vehicle to directly place the firearm in the trunk or rear area of the vehicle.

III. Principals/managers will annually review Policy 452 Carry Restrictions for Employees with all staff. Policy 452 Carry Restrictions for Employees will be referenced in staff handbooks.

Policy 452 Revised: 1/15/19  
Policy 452 Adopted: 12/2/03

### **Legal References**

Minnesota Citizens' Personal Protection Act (2003)  
M.S. 97B.045  
M.S. 624.714, subd. 2(c), subd. 17(b)(3), subd. 18  
M.S. 624.713  
M.S. 624.715  
18 U.S.C. § 922(q)  
M.S. 609.66, subd. 1d  
M.S. 471.634  
M.S. 471.633

School Board  
INDEPENDENT SCHOOL DISTRICT 279  
Maple Grove, Minnesota